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Pursuant to Article 67 of the State University of Novi Pazar Statute, the State University of Novi Pazar Senate at the session held on 19 November 2014, brings

## STRATEGY OF ACADEMIC MOBILITY FOR

## 2015-2020

## 1. INTRODUCTION

With the development of the State University of Novi Pazar, there has been more and more staff of different profiles, but the poor economy and social activities can not employ them. The Republic of Serbia is committed to promoting the transfer of knowledge and technology, the application of scientific results in production, and the development of the innovative system. It also advocates the unification of educational, scientific and research, development and entrepreneurial activities in order to develop innovations as a prerequisite for increasing the international competitiveness of economy, strengthening of its own potentials and raising the level of development of the entire society. The goal is to enable with such a policy a creation of local technology transfer centers, development of innovations, and their connection with university centers into a single network. The scientific and research activity is realized through basic, applied and developmental research, and by training of personnel for scientific and research work, in all scientific fields, and at all departments of the State University of Novi Pazar.

The creation of the Strategy begins with the preparation of analytical background and basic quantitative indicators, and it ends with the presentation of the policy with which the strategy can be achieved. A key part of the academic mobility strategy is in fact a part that needs to be foreseen and, accordingly, to plan the changes of the higher education structure in our country and in the world, starting from the need to provide certain future knowledge and qualifications. Therefore, the programs and qualifications offer that higher education institutions, and in particular universities, should provide and keep up to date, must be very diluted. The quality of education and the modernity of teaching content require the scientific work of teachers in the scientific fields related to the disciplines they teach, as a minimum. Such scientific work should be covered by mechanisms of directing and financing scientific work in the country. Predicting of qualifications required in the future can be organized to the certain extent.

The compatibility of mobility with the country's strategic orientation and European goals is represented in all fields of the University's work. It is also emphasized in the scientific and research Program of the Institution, organized at departments and scientific fields.

Active inclusion of the concept of mobility is represented in all teaching activities of the University, from basic academic to doctoral studies, but not sufficiently. Knowledge acquired by scientific workers and students through scientific and research work, has been permanently included in the teaching process, which increases its quality. The results of work at scientific projects have been implemented directly in the teaching process, partly through modernization and supplementation of teaching material, partly through the direct participation of students in activities (laboratory work, development and application of new methods, introduction of new technologies, etc.).

Thanks to the progress and an increased activity of teachers and associates in international and domestic projects and a significant increase in the number of published papers in international journals, the number of doctoral studies mentors has been increased in all PhD programs at the University. All young associates of the University as well as PhD students have been involved in numerous domestic and international projects. The developed international cooperation with related institutions abroad provides the opportunity to improve scientific research.

## 2. INTERNATIONAL COOPERATION PROGRAM AND GOALS FOR 2015-2020

International openness and cooperation, mobility of teachers and students is an element that contributes to a better quality of higher education, increases the competences of both teachers and students and provides them greater chances for employment. The State University of Novi Pazar participates in international TEMPUS projects. Teachers, associates and students participate in international conferences and professional meetings. The scientific and research activity will be significantly expanded within the framework of international projects of regional and European character. It is necessary to formulate and implement very concrete actions and measures that improve the international competitiveness and recognition of the University.

The international cooperation at the State University, for 2015-2020, should be realized through:

1. Management and participation in new international and domestic projects, exchange of associates and teachers with renowned scientific, university and economy-development institutions, preparation and participation in Framework Program projects, participation in international congresses, symposiums, workshops with the purpose of presenting the achieved results, linking with the experts and spreading of the circle of potential associates, connecting through COST and CARDS projects.

- 2. Development of the curriculum in the English language, involvement of foreign and domestic professors in the process of teaching in English, obtaining of a diploma in English recognized throughout the world, and the long-distance assistance in employment.
- 3. To internationalize activities through joint study programs, international research projects and the mobility of students, teachers and researchers.
- 4. The goal is that 10 percent of students will be foreign students, in the next five years.
- 5. To increase the number of cooperation agreements with international universities.
- 6. To create a favorable atmosphere for studying and accepting foreign students:
- introducing student visas,
- securing housing in the multifunctional facility of the University,
- addressing the issue of health insurance,
- introducing a system of registering foreign students through the work of the career development center, monitoring of graduates, and the issue of international cooperation and student mobility.
- 7. To improve access to national and international scholarship opportunities such as the Erasmus program.
- 8. To improve the system of students arrival and departure. To facilitate the administrative procedure. To consider the balance of students arrival and departure.
- 9. The popularization of student mobility through the Student Parliament, the Career development center, and the Quality control center. Additionally, the days of mobility are also planned, at which exchange programs will be presented.
- 10. The State University of Novi Pazar management will, in accordance with the financial, human and other resources that the University has at its disposal, support and stimulate the participation of employees in these projects. The Strategy shall enter into force on the day of its adoption by the Senate and be available at the University website.

President of the Senate,

rof. Miladia Kostic, PhD